

# INVITATION TO THE ANNUAL GENERAL MEETING OF BOBST GROUP SA

which will be formally held  
on Thursday, 28 March, 2024, at 9:00 a.m.  
at Bobst Group SA, route de Faraz 3,  
CH-1031 Mex

## AGENDA AND PROPOSALS OF THE BOARD OF DIRECTORS:

### 1. Approval of the Annual Report, the Company's Accounts and the Group's Consolidated Accounts for the Financial Year 2023

The Board of Directors proposes that the Annual Report, the Company's accounts and the Group's consolidated accounts for the financial year 2023 be approved.

### 2. Approval of the Group's Non-Financial Report for the Financial Year 2023

The Board of Directors proposes that the Group's Non-Financial Report for the financial year 2023 be approved.

### 3. Discharge of the Members of the Board of Directors

The Board of Directors proposes that discharge be granted to the members of the Board of Directors for their activities during the financial year 2023.

### 4. Resolution on the Appropriation of Available Earnings on 31 December, 2023 and Distribution of a Dividend

Available earnings:	CHF
Balance carried forward	209 730 665.45
Dissolution of the reserve for treasury shares	616.80
Dividend not paid relating to treasury shares	80.00
<u>Profit for the year 2023</u>	<u>60 017 819.03</u>
Total	269 749 181.28

The Board of Directors proposes a dividend of CHF 5.00 gross per share on a maximum of 16 518 478 shares.

Maximum dividend payout	82 592 390.00
Balance carried forward	187 156 791.28

## 5. Re-elections to the Board of Directors

The Board of Directors proposes the re-election of the current members of the Board of Directors, as well as the re-election of the Chairman:

### 5.1 Re-election of Mr. Alain Guttmann

as member of the Board of Directors until the end of the next Annual General Meeting.

### 5.2 Re-election of Mr. Thierry de Kalbermatten

as member of the Board of Directors until the end of the next Annual General Meeting.

### 5.3 Re-election of Mr. Gian-Luca Bona

as member of the Board of Directors until the end of the next Annual General Meeting.

### 5.4 Re-election of Mr. Jürgen Brandt

as member of the Board of Directors until the end of the next Annual General Meeting.

### 5.5 Re-election of Mrs. Montserrat Peidro-Insa

as member of the Board of Directors until the end of the next Annual General Meeting.

**5.6 Re-election of Mr. Marc Schuler**

as member of the Board of Directors until the end of the next Annual General Meeting.

**5.7 Re-election of Mr. Alain Guttman as Chairman**

until the end of the next Annual General Meeting.

**6. Re-election of the Auditors**

The Board of Directors proposes the re-election of PricewaterhouseCoopers SA as Auditors for the financial year 2024.

## **Explanations:**

### **Agenda Item 2: Approval of the Group's Non-Financial Report for the Financial Year 2023**

The Group's Non-Financial Report for the Financial Year 2023 is available for consultation from 27 February, 2024 at the Company's head office or on the Company's website (<http://investors.bobst.com/publications>).

### **Agenda Item 4: Resolution on the Appropriation of Available Earnings on 31 December, 2023 and Distribution of a Dividend**

Provided that the proposal of the Board of Directors is approved, the dividend will amount to CHF 5.00 (gross) per share, minus Swiss withholding tax of 35%. The shares will be traded ex-dividend as of 3 April, 2024. The net dividend will be payable as from 5 April, 2024.

### **Agenda Item 5: Re-elections to the Board of Directors**

The detailed CV of the individuals proposed for re-election as members of the Board of Directors are included in the Annual Report 2023 in the chapter on Corporate Governance and on the Company's website (<http://investors.bobst.com>).

## **Annual Report**

The Annual Report for the financial year 2023, including the annual Company's accounts and the Group's consolidated accounts, as well as the reports of the Auditors will on request be sent to shareholders registered in the Share Register, to the last address communicated to the Company. These documents are also available for consultation from 27 February, 2024 at the Company's head office or on the Company's website (<http://investors.bobst.com/publications>).

## **Admission Cards**

Holders of registered shares of Bobst Group SA who are registered in the Share Register with voting rights will receive a registration card together with the invitation to the Annual General Meeting. Admission cards and voting coupons will be sent on request from 15 March, 2024.

## **Representatives**

Shareholders registered in the Share Register with voting rights may be represented at the Annual General Meeting by completing and signing the proxy on the registration card. A shareholder can only be represented at the Annual General Meeting by another shareholder registered in the Share Register with voting rights (Article 18 of the Articles of Association). Shareholders are also entitled to be represented by Ofisa Berney Associés SA (Chemin de Roseneck 5, Case postale, 1001 Lausanne), acting as independent representative.

## **Electronic Platform for Voting Instructions**

Shareholders registered in the Share Register with voting rights have the possibility to give voting instructions to the Independent Representative by using a web platform until 26 March, 2024. Details can be found on the enclosed notice "Issuance of Power of Attorney and Voting Instructions to the Independent Representative via Shareholder Platform [www.gvote.ch](http://www.gvote.ch)".

## **Voting Rights**

Shareholders registered in the Share Register with voting rights on 26 March, 2024 are entitled to exercise their shareholder rights at the Annual General Meeting, and vote their shares. If the shares are sold prior to the Annual General Meeting, shareholders are not allowed to vote.

In case of discrepancy, the French version of this invitation prevails.

## **Bobst Group SA**

The Board of Directors

Mex, 23 February, 2024

NB: Please address all correspondence or address changes to:  
Bobst Group SA  
c/o Computershare Schweiz AG  
Baslerstrasse 90, Postfach, CH-4609 Olten

## **Transport**

We recommend that you use public transport. Please note, the Bobst Mex SA site is served by line 32 TL which leaves between 7 a.m. and 8:48 a.m. every 10 minutes from the Renens Avenir stop, to the En Faraz stop. In addition, the site is also served by line 56 TL which leaves at 6:26 a.m., 7:26 a.m. and 8:26 a.m. from the Vufflens-la-Ville gare stop to the En Faraz stop. It takes about 10 minutes from En Faraz bus stop to walk to the main reception, place of the shareholder registration. For your return, line 32 TL leaves from the En Faraz stop to the Renens Avenir stop from 11:53 a.m., every 15 minutes, until 1:53 p.m. However, line 56 TL will not be available for the return at midday.