

INVITATION TO THE ANNUAL GENERAL MEETING OF BOBST GROUP SA

which will be formally held
on Thursday, 3rd April, 2025, at 5:00 p.m.
at Bobst Group SA, route de Faraz 3,
CH-1031 Mex

AGENDA AND PROPOSALS OF THE BOARD OF DIRECTORS:

1. Approval of the Annual Report, the Company's Accounts and the Group's Consolidated Accounts for the Financial Year 2024

The Board of Directors proposes that the Annual Report, the Company's accounts and the Group's consolidated accounts for the financial year 2024 be approved.

2. Approval of the Group's Non-Financial Report for the Financial Year 2024

The Board of Directors proposes that the Group's Non-Financial Report for the financial year 2024 be approved.

3. Discharge of the Members of the Board of Directors

The Board of Directors proposes that discharge be granted to the members of the Board of Directors for their activities during the financial year 2024.

4. Resolution on the Appropriation of Available Earnings on 31 December, 2024 and Distribution of a Dividend

Available earnings:	CHF
Balance carried forward	187 156 791.28
Profit for the year 2024	173 796 836.55
Total	360 953 627.83
Own shares held by Bobst Group SA	-9 511 800.50
Total available earnings at the end of the year	351 441 827.33

The Board of Directors proposes a dividend of CHF 5.00 gross per share on a maximum of 16 518 478 shares.

Maximum dividend payout	82 592 390.00
Balance carried forward	268 849 437.33

5. Re-elections and election to the Board of Directors

Mr. Thierry de Kalbermatten will not present himself for re-election, as he reached the age limit for Board members. Mr. Thierry de Kalbermatten was a representative of JBF Finance SA for more than twenty years. We thank him gratefully for his important contribution to the Board and to our company journey, especially in bringing to our Group his large business experience, his professionalism and for his understanding of the industry challenges.

The Board of Directors proposes the re-election of the following members of the Board of Directors and the election of one new member of the Board of Directors.

5.1 Re-elections of Mr. Alain Guttmann, Mr. Gian-Luca Bona, Mr. Jürgen Brandt, Mrs. Montserrat Peidro-Insa, Mr. Marc Schuler

as members of the Board of Directors until the end of the next Annual General Meeting.

5.2 Election of Mr. Domenico Iacovelli

as member of the Board of Directors until the end of the next Annual General Meeting.

6. Re-election of the Auditors

The Board of Directors proposes the re-election of PricewaterhouseCoopers SA as Auditors for the financial year 2025.

Explanations:

Agenda Item 2: Approval of the Group's Non-Financial Report for the Financial Year 2024

The Group's Non-Financial Report for the Financial Year 2024 is available for consultation from 28 February, 2025 at the Company's head office or on the Company's website (www.bobst.com).

Agenda Item 4: Resolution on the Appropriation of Available Earnings on 31 December, 2024 and Distribution of a Dividend

Provided that the proposal of the Board of Directors is approved, the dividend will amount to CHF 5.00 (gross) per share, minus Swiss withholding tax of 35%. The shares will be traded ex-dividend as of 7 April, 2025. The net dividend will be payable as from 9 April, 2025.

Agenda Item 5: Re-elections and election to the Board of Directors

The detailed CV of the individuals proposed for re-election as members of the Board of Directors are included in the Annual Report 2024 in the chapter on Corporate Governance and on the Company's website (www.bobst.com).

Agenda Item 5.2: Election of Mr. Domenico Iacovelli

Mr. Domenico Iacovelli will be proposed for election. He is a Swiss national born in 1976. Domenico is a senior business leader with extensive experience in managing large organizations. Domenico has a proven track record of successful turnarounds and driving profitable growth. In 2000 he joined Induma Automation where he led several international projects, mainly in China, then moved to Bircher Process Control. In 2006 he joined Soutec AG, where he was rapidly promoted ending up in 2011 as CEO. The business was acquired by Andritz, with Domenico staying as Soutec CEO.

In 2018 he was named CEO of the Schuler Group and in 2022 became a member of the Andritz Group Executive Committee as EVP for Business Area Metals and Group IT. Since April 2024 he is CEO of Bystronic.

Annual Report

The Annual Report for the financial year 2024, including the annual Company's accounts and the Group's consolidated accounts, as well as the reports of the Auditors will on request be sent to shareholders registered in the Share Register, to the last address communicated to the Company. These documents are also available for consultation from 28 February, 2025 at the Company's head office or on the Company's website (www.bobst.com).

Admission Cards

Holders of registered shares of Bobst Group SA who are registered in the Share Register with voting rights will receive a registration card together with the invitation to the Annual General Meeting. Admission cards and voting coupons will be sent on request from 21 March, 2025.

Representatives

Shareholders registered in the Share Register with voting rights may be represented at the Annual General Meeting by completing and signing the proxy on the registration card. A shareholder can only be represented at the Annual General Meeting by another shareholder registered in the Share Register with voting rights (Article 18 of the Articles of Association). Shareholders are also entitled to be represented by Ofisa Berney Associés SA (Chemin de Roseneck 5, Case postale, 1001 Lausanne), acting as independent representative.

Electronic Platform for Voting Instructions

Shareholders registered in the Share Register with voting rights have the possibility to give voting instructions to the Independent Representative by using a web platform until 1 April, 2025. Details can be found on the enclosed notice "Issuance of Power of Attorney and Voting Instructions to the Independent Representative via Shareholder Platform www.gvote.ch".

Voting Rights

Shareholders registered in the Share Register with voting rights on 1 April, 2025 are entitled to exercise their shareholder rights at the Annual General Meeting, and vote their shares. If the shares are sold prior to the Annual General Meeting, shareholders are not allowed to vote.

In case of discrepancy, the French version of this invitation prevails.

Bobst Group SA

The Board of Directors

Mex, 28 February 2025

NB: Please address all correspondence or address changes to:
Bobst Group SA
c/o Computershare Schweiz AG
Baslerstrasse 90
Postfach
CH-4609 Olten

Transport

We recommend that you use public transportation. For your information, the Bobst Mex SA site is served by TL line 32, which departs approximately every 10 minutes from Renens Avenir stop between 15:09 and 16:44, to En Faraz stop. Additionally, the site is also served by TL line 56, which departs at 16:09 from Vufflens-la-Ville station to En Faraz stop. It takes about 10 minutes on foot from the En Faraz bus stop to the main reception, where shareholder registration takes place. For the return trip, line 32 departs from En Faraz stop to Renens Avenir stop starting at 17:33, every 15 minutes, until 18:03. Line 56 departs from En Faraz stop to Vufflens-la-Ville station starting at 16:37, every hour, until 18:53.