

# INVITATION TO THE ANNUAL GENERAL MEETING OF BOBST GROUP SA

which will be formally held  
on Thursday, 2<sup>nd</sup> April, 2026, at 5:00 p.m.  
at Bobst Group SA, route de Faraz 3,  
CH-1031 Mex

## AGENDA AND PROPOSALS OF THE BOARD OF DIRECTORS:

### 1. Approval of the Annual Report, the Company's Accounts and the Group's Consolidated Accounts for the Financial Year 2025

The Board of Directors proposes that the Annual Report, the Company's accounts and the Group's consolidated accounts for the financial year 2025 be approved.

### 2. Approval of the Group's Non-Financial Report for the Financial Year 2025

The Board of Directors proposes that the Group's Non-Financial Report for the financial year 2025 be approved.

### 3. Discharge of the Members of the Board of Directors

The Board of Directors proposes that discharge be granted to the members of the Board of Directors for their activities during the financial year 2025.

### 4. Resolution on the Appropriation of Available Earnings on 31 December, 2025 and Distribution of a Dividend

Available earnings:	CHF
Balance carried forward	278 361 237.83
Dividend not paid relating to treasury shares	687 475.00
Profit for the year 2025	89 018 697.24
Total	368 067 410.07
Own shares held by Bobst Group SA	-9 629 479.60
Total available earnings at the end of the year	358 437 930.47

The Board of Directors proposes a dividend of CHF 2.50 gross per share on a maximum of 16 518 478 shares.

Maximum dividend payout	41 296 195.00
Balance carried forward	326 771 215.07

## 5. Re-elections and elections to the Board of Directors

Mr. Marc Schuler will not present himself for re-election. We sincerely thank him for his contribution to the Board and to our company journey.

The Board of Directors proposes the re-election of the following members of the Board of Directors and the election of two new members of the Board of Directors.

### 5.1 Re-elections of Mr. Alain Guttmann, Mr. Gian-Luca Bona, Mr. Jürgen Brandt, Mrs. Montserrat Peidro-Insa, Mr. Domenico Iacovelli

as members of the Board of Directors until the end of the next Annual General Meeting.

### 5.2 Election of Mr. Eugenio Simioni

as member of the Board of Directors until the end of the next Annual General Meeting.

### 5.3 Election of Mr. Attilio Tissi

as member of the Board of Directors until the end of the next Annual General Meeting.

## **6. Re-election of the Auditors**

The Board of Directors proposes the re-election of PricewaterhouseCoopers SA as Auditors for the financial year 2026.

## **Explanations:**

### **Agenda Item 2: Approval of the Group's Non-Financial Report for the Financial Year 2025**

The Group's Non-Financial Report for the Financial Year 2025 is available for consultation from 27 February, 2026 at the Company's head office or on the Company's website ([www.bobst.com](http://www.bobst.com)).

### **Agenda Item 4: Resolution on the Appropriation of Available Earnings on 31 December, 2025 and Distribution of a Dividend**

Provided that the proposal of the Board of Directors is approved, the dividend will amount to CHF 2.50 (gross) per share, minus Swiss withholding tax of 35%. The shares will be traded ex-dividend as of 7 April, 2026. The net dividend will be payable as from 9 April, 2026.

### **Agenda Item 5: Re-elections and elections to the Board of Directors**

The detailed CV of the individuals proposed for re-election as members of the Board of Directors are included in the Annual Report 2025 in the chapter on Corporate Governance and on the Company's website ([www.bobst.com](http://www.bobst.com)).

### **Agenda Item 5.2: Election of Mr. Eugenio Simioni**

Mr. Eugenio Simioni had a long and successful career at Nestlé. Most recently he was the CEO of Nestlé Switzerland from 2020-2025, having previously held the position from 2011-2015. He started with Nestlé in 1989 as an internal auditor, then progressed through various roles in Logistics, Communications, Marketing and Sales across the world. As Senior Vice President, he was the Global Head of Nestlé's internal audit function from 2007-2010 and Head of Corporate Communications & Public Affairs for the Nestlé Group from 2015-2020.

As CEO, he was committed to creating, inspiring and promoting an inclusive work environment, advocating for Nestlé Switzerland's Care & Dare culture, driving transformational change and value creation in the FMCG business. He has also been Advisor on the Boards of several companies such as: FIAL (Swiss Food Industry Association), PROMARCA and HEC Lausanne. He is currently Chairman of the Board of Trustees in the Alimentarium, giving strategic guidance, defining profitable growth strategies and ESG & Digital enablers and advising on risk management in order to position companies for long-term success.

### **Agenda Item 5.3: Election of Mr. Attilio Tissi**

Mr. Attilio Tissi has served as Chief Financial Officer of BOBST from 2011 until the end of March 2026. Since joining BOBST in 2008, he has held several key leadership positions, including Controller Group Supply, Production and Logistics, Managing Director of Bobst SA, and Chief Financial Officer ad interim, before assuming the role of Group CFO. Prior to joining BOBST he co-founded a management consulting company and held several positions at SIG Group.

Throughout his tenure, he has made a significant contribution to the Group's financial governance, strategic development, and long-term value creation. With his exemplary leadership and his genuine passion for people, mentoring and creating trust he had a strong contribution during various business crisis.

## **Annual Report**

The Annual Report for the financial year 2025, including the annual Company's accounts and the Group's consolidated accounts, as well as the reports of the Auditors will on request be sent to shareholders registered in the Share Register, to the last address communicated to the Company. These documents are also available for consultation from 27 February, 2026 at the Company's head office or on the Company's website ([www.bobst.com](http://www.bobst.com)).

## **Admission Cards**

Holders of registered shares of Bobst Group SA who are registered in the Share Register with voting rights will receive a registration card together with the invitation to the Annual General Meeting. Admission cards and voting coupons will be sent on request from 20 March, 2026.

## **Representatives**

Shareholders registered in the Share Register with voting rights may be represented at the Annual General Meeting by completing and signing the proxy on the registration card. A shareholder can only be represented at the Annual General Meeting by another shareholder registered in the Share Register with voting rights (Article 18 of the Articles of Association). Shareholders are also entitled to be represented by Ofisa Berney Associés SA (Chemin de Roseneck 5, Case postale, 1001 Lausanne), acting as independent representative.

## **Electronic Platform for Voting Instructions**

Shareholders registered in the Share Register with voting rights have the possibility to give voting instructions to the Independent Representative by using a web platform until 31 March, 2026. Details can be found on the enclosed notice "Issuance of Power of Attorney and Voting Instructions to the Independent Representative via Shareholder Platform [www.gvote.ch](http://www.gvote.ch)".

## **Voting Rights**

Shareholders registered in the Share Register with voting rights on 31 March, 2026 are entitled to exercise their shareholder rights at the Annual General Meeting, and vote their shares. If the shares are sold prior to the Annual General Meeting, shareholders are not allowed to vote.

In case of discrepancy, the French version of this invitation prevails.

## **Bobst Group SA**

The Board of Directors

Mex, 27 February 2026

NB: Please address all correspondence or address changes to:  
Bobst Group SA  
c/o Computershare Schweiz AG  
Baslerstrasse 90  
Postfach  
CH-4609 Olten

## **Transport**

We recommend using public transportation. The Bobst Mex SA site is served by the Transports publics Lausannois (TL), with TL lines 32 and 56, both stopping at the En Faraz bus stop.

Timetables are available at:

<https://www.t-l.ch/en/travel/timetables/printable-timetables/>.

The walk from the En Faraz bus stop to the main reception (shareholder registration) takes about 10 minutes.