

MINUTES

**Annual General Meeting of the Shareholders of BOBST GROUP SA held on
Wednesday March 30, 2022 at 5:00 p.m.
at Bobst Group SA
CH-1031 Mex**

Mr. Alain Guttman, Chairman of the Board, welcomes the attendees and opens the Annual General Meeting.

Mr. Lorenz Gross, secretary of the Board of Directors, takes the minutes of the Annual General Meeting.

The Notary, Me Christian Terrier, takes the minutes for the amendments of the Articles of Association.

The independent representative pursuant to article 689c of the Swiss Code of Obligations is Ofisa Berney Associés SA (ch. des Charmettes 7, 1002 Lausanne), represented by Mr. Alexandre Pradervand.

The Chairman designates Mr. Philippe Miauton as vote counter.

The Chairman then states:

- that the General Meeting was convened in accordance with the articles of association and the Federal Ordinance on Covid-19, including the following agenda:

1. Approval of the Annual Report, of the Company's Accounts and the Group's Consolidated Accounts for the Financial Year 2021
2. Discharge of the Members of the Board of Directors
3. Resolution on the Appropriation of Available Earnings on December 31, 2021 and Distribution of a Dividend
4. Re-elections to the Board of Directors
5. Re-election of the Remuneration and Nomination Committee
6. Amendments to the Articles of Association
7. Approval of Remuneration
8. Re-election of the Auditors
9. Re-election of the Independent Representative

- that the invitation was published on March 4, 2022 in the "Feuille Officielle Suisse du Commerce" according to the articles of association.

- that the annual report was available for consultation at the domicile of the Company as from February 25, 2022, and was also sent to the shareholders who have made the request;

- that the auditors are represented by Ms Corinne Pointet of the company PricewaterhouseCoopers SA.

No shareholder has requested, within the time limit and according to the form prescribed by the articles of association, to put an item on the agenda.

All the formalities required by the law and the articles of association being accomplished, the Annual General Meeting is regularly constituted and ready to deliberate legitimately.

The secretary of the Board puts the General Meeting on notice that 1 394 shareholders are represented by the independent representative, representing 11 943 229 voting rights, 82.55% of the total of shares registered in the share register of the company and 72.30% of the share capital.

The shares of the Company are all registered shares with a nominal value of CHF 1.--.

The Chairman points out that article twenty (20) of the company's articles of association stipulates that the Annual General Meeting takes its decisions and proceeds to elections by an absolute majority of the votes allocated to the shares represented and specifies that for each item of the agenda, Mr. Pradervand, who represents Ofisa Berney Associés SA as an independent representative, will announce aloud the number of "yes", "no" and abstentions resulting from the instructions of the shareholders who are represented by the independent representative.

This year, the only possibility for shareholders to submit their votes was, in accordance with the Federal Ordinance on Coronavirus, to transmit the voting instructions through the independent representative.

1. Approval of the Annual Report, of the Company's Accounts and the Group's Consolidated Accounts for the Financial Year 2021

Ms Corinne Pointet specifies on behalf of PricewaterhouseCoopers SA that the auditors have no additional comment on this point.

The Chairman submits the following petition for resolution:

“The General Meeting approves the annual report as well as the Company’s accounts and the Group’s consolidated accounts for the financial year 2021.”

The following votes were transmitted through the independent representative:

11 876 037	Yes
998	No
66 194	Abstentions

This resolution is adopted with a strong majority.

2. Discharge of the members of the Board of Directors

The Chairman opens the discussion, by recalling that according to article 695 of the Swiss Code of Obligations, the officers who have cooperated with the management of the Company cannot take part in the decision relating to the discharge.

The Chairman submits the following petition for resolution:

“The General Meeting gives discharge to the members of the Board of Directors for their management during 2021.”

The following votes were transmitted through the independent representative:

11 832 480	Yes
22 311	No
75 995	Abstentions

This resolution is adopted with a strong majority.

The Chairman confirms that the officers in charge of management and the members of the Board of Directors did not take part in the vote.

3. Resolution of the Appropriation of Available Earnings on December 31, 2021 and Distribution of a Dividend

The Board of Directors proposes to pay a regular dividend of CHF 2.00 gross per share plus an extraordinary dividend of CHF 6.00 gross per share.

The Chairman submits the following petition for resolution:

“The General Meeting decides to pay a regular dividend of CHF 2.00 gross per share plus an extraordinary dividend of CHF 6.00 gross per share, and to carry forward the balance of CHF 309 603 068.05.”

The following votes were transmitted through the independent representative:

11 496 331	Yes
385 039	No
61 859	Abstentions

This resolution is approved with a strong majority.

4. Re-elections of the Board of Directors

The Chairman submits to the General Meeting the following petition for decision:

“The General Meeting re-elects Mr. Alain Guttman as a member of the Board of Directors of the Company until the end of the next General Meeting.”

The following votes were transmitted through the independent representative:

11 665 434	Yes
38 452	No
239 343	Abstentions

The resolution is adopted with a strong majority.

The Chairman submits to the General Meeting the following petition for decision:

“The General Meeting re-elects Mr. Thierry de Kalbermatten as a member of the Board of Directors of the Company until the end of the next Annual General Meeting.”

The following votes were transmitted through the independent representative:

11 495 871	Yes
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370 050 No
77 308 Abstentions

The resolution is adopted with a strong majority.

The Chairman submits the following petition for decision:

“The General Meeting re-elects Mr. Gian-Luca Bona as a member of the Board of Directors of the Company until the end of the next Annual General Meeting.”

The following votes were transmitted through the independent representative:

10 776 537 Yes
1 108 345 No
58 347 Abstentions

The resolution is adopted with a strong majority.

The Chairman submits the following petition for decision:

“The General Meeting re-elects Mr. Jürgen Brandt as a member of the Board of Directors of the Company until the end of the next Annual General Meeting.”

The following votes were transmitted through the independent representative:

11 846 452 Yes
17 554 No
79 223 Abstentions

The resolution is adopted with a strong majority.

The Chairman submits the following petition for decision:

“The General Meeting re-elects Mr. Philip Mosimann as a member of the Board of Directors of the Company until the end of the next Annual General Meeting.”

The following votes were transmitted through the independent representative:

11 864 543 Yes
20 525 No
58 161 Abstentions

The resolution is adopted with a strong majority.

The Chairman submits to the General Meeting the following petition for decision:

“The General Meeting re-elects Mr. Alain Guttman as Chairman of the Board of Directors of the Company until the end of the next Annual General Meeting.”

The following votes were transmitted through the independent representative:

11 844 135	Yes
40 393	No
58 701	Abstentions

The resolution is adopted with a strong majority.

5. Re-election of the Remuneration and Nomination Committee

The Chairman submits the following petition for decision:

“The General Meeting re-elects Mr. Gian-Luca Bona as a member of the remuneration and nomination committee of the Company until the end of the next Annual General Meeting.”

The following votes were transmitted through the independent representative:

9 756 965	Yes
2 129 099	No
57 165	Abstentions

The resolution is adopted with a strong majority.

The Chairman submits the following petition for decision:

“The General Meeting re-elects Mr. Thierry de Kalbermatten as a member of the remuneration and nomination committee of the Company until the end of the next Annual General Meeting.”

The following votes were transmitted through the independent representative:

11 275 033	Yes
590 513	No

77 683 Abstentions

The resolution is adopted with a strong majority.

6. Amendments to the Articles of Association

The Chairman opens the discussion.

There are no questions or comments.

The Chairman submits the following petition for decision:

"The General Meeting approves the amendments of the Articles of Association pursuant to the invitation published in the Feuille officielle suisse du commerce (FOSC) of March 4, 2022."

The following votes were transmitted through the independent representative:

11 203 759	Yes
654 322	No
85 148	Abstentions

The resolution is adopted with a strong majority.

7. Approval of remuneration

Approval of the remuneration for the Board of Directors

The Chairman submits the following petition for decision:

"The General Meeting approves the remuneration of the Board of Directors for the period from the end of the Annual General Meeting 2022 until the end of the Annual General Meeting 2023, a maximum total of CHF 1 600 000."

The following votes were transmitted through the independent representative:

11 298 516	Yes
580 166	No
73 547	Abstentions

The resolution is adopted with a strong majority.

Approval of the remuneration for the Group executive Committee for the financial year 2023

The Chairman submits the following petition for decision:

"The General Meeting approves the remuneration of the Group Executive Committee for the financial year 2023, a maximum total of CHF 7 000 000."

The following votes were transmitted through the independent representative:

11 033 647	Yes
838 017	No
71 565	Abstentions

The resolution is adopted with a strong majority.

8. Re-election of the Auditors

The Board of Directors proposes to appoint as auditors PricewaterhouseCoopers SA for the year 2022.

The Chairman submits the following petition for resolution:

"The General Meeting re-elects PricewaterhouseCoopers SA as auditors for the year 2022."

The following votes were transmitted through the independent representative:

11 716 045	Yes
163 796	No
63 388	Abstentions

The resolution is approved with a strong majority.

9. Re-election of the independent representative

The Chairman submits the following petition for decision:

"The General Meeting re-elects the company Ofisa Berney Associés SA in Lausanne as independent representative of the Company until the end of the next Annual General Meeting."

The following votes were transmitted through the independent representative:

11 888 570	Yes
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2 758 No
51 901 Abstentions

The resolution is adopted with a strong majority.

At the end of the deliberations, the Chairman thanks the shareholders for their support and informs them that the next Annual General Meeting will be held on March 30, 2023.

The Annual General Meeting closed at 5:15 p.m.

The Chairman:

The Secretary: